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Apply for membership – fill in the form and post

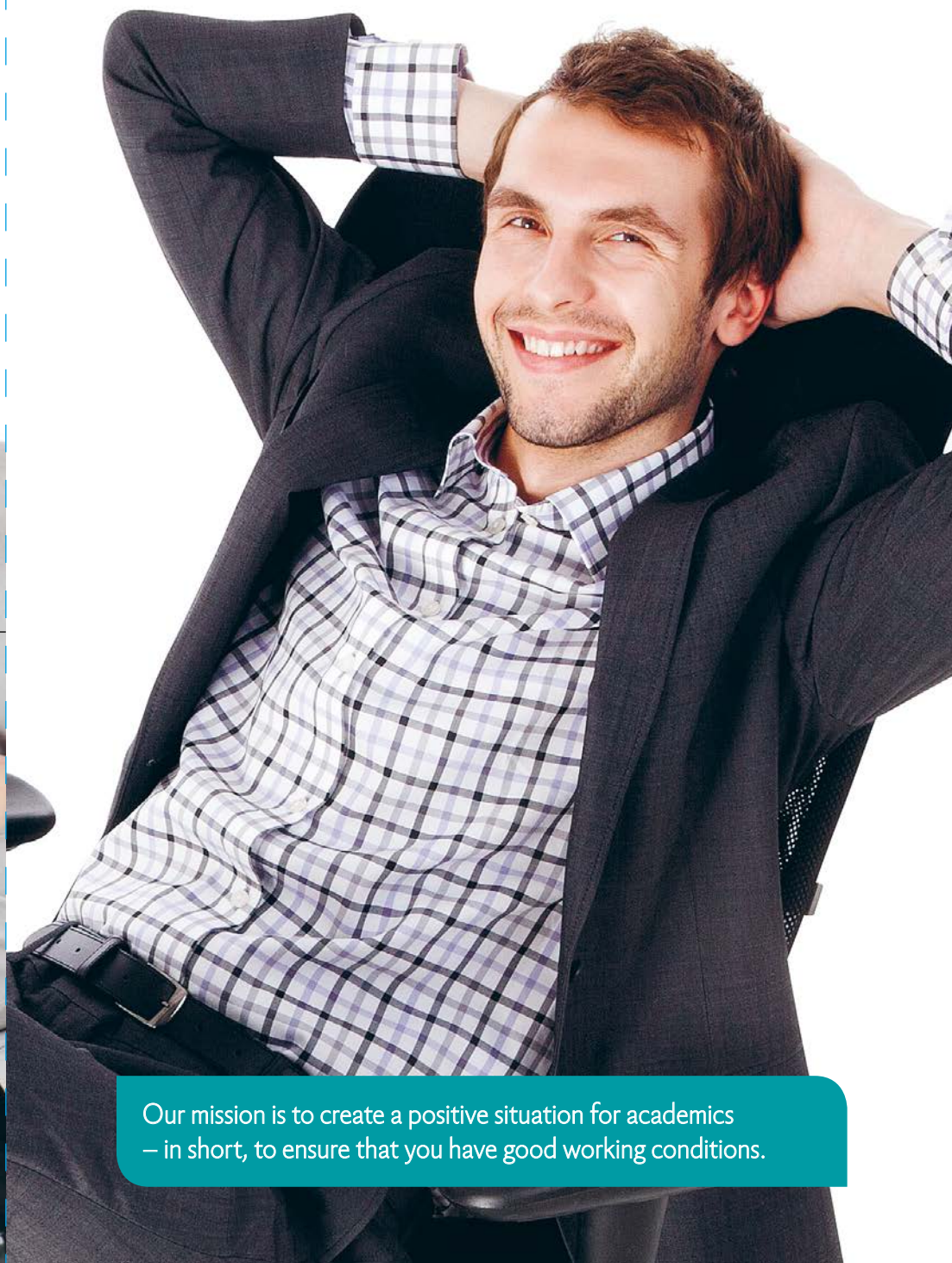
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Kundnummer 110633700  
110 05 Stockholm

Saco-S  
C/O Jusek  
Medlemsregistret  
Svarspost

No stamp required

Tape here!



Our mission is to create a positive situation for academics – in short, to ensure that you have good working conditions.

### Saco unions within the state sector



**Akademikerförbundet SSR**  
Organises academics in behavioural science, finance, HR, social science and social work professions.  
www.akademssr.se



**Civilekonomerna**  
Organises people with degrees in business administration and economics.  
www.civilekonomerna.se



**DiK**  
The union for academics in cultural and communications professions.  
www.dik.se



**Föbundet Sveriges Arbetsterapeuter, FSA**  
Organises occupational therapists.  
www.fsa.akademikerhuset.se



**Jusek**  
Organises academics within law, business administration and economics, computer science, HR and social sciences.  
www.jusek.se



**Kyrkans Akademikerförbund, KyrkA**  
Organises priests, deacons, parish educators and other academics employed within the Church of Sweden.  
www.kyrka.se



**Legitimerade Sjukgymnasters Riksförbund, LSR**  
Organises physiotherapists registered by Socialstyrelsen and physiotherapy students.  
www.sjukgymnastforbundet.se



**Lärarnas Riksförbund, LR**  
Organises qualified teachers, study advisers and vocational guidance officers.  
www.lr.se



**Naturvetarna**  
Organises natural scientists – agricultural scientists, biologists, computer scientists, physicists, chemists, mathematicians, forestry scientists and others.  
www.naturvetarna.se



**Reservofficerarna**  
Organises reserve officers.  
www.reservofficerarna.se



**Sacoförbundet Trafik och Järnväg, TJ**  
Organises administrative, technical or managerial staff in the transport sector, primarily railways, rail infrastructure and support functions, as well as bus transport.  
www.tj.nu



**SRAT**  
Organises specialists, administrators and managers within health, communication and management in all sectors.  
www.srat.se



**Sveriges Arkitekter**  
Organises architects.  
www.arkitekt.se



**Sveriges Farmaceuter**  
Organises pharmacists, dispensing chemists and those with university degrees in pharmacy.  
www.sverigesfarmaceuter.se



**Sveriges Fartygsbefälsförening, SFBF**  
Organises captain, first officers, radio telegraphers and logistics officers.  
www.sbf.se



**Sveriges Ingenjörer**  
Organises graduate engineers in all sectors.  
www.sverigesingenjorer.se



**Sveriges Läkarförbund**  
Organises medical doctors.  
www.lakarforbundet.se



**Sveriges Psykologförbund**  
Organises licensed psychologists and people with degrees or doctorates in psychology or educational science.  
www.psykologforbundet.se



**Sveriges Skolledarförbund**  
Organises head teachers and directors of education.  
www.skolledarna.se



**Sveriges Tandläkarförbund**  
Organises dentists.  
www.tandlakarforbundet.se



**Sveriges universitetslärarförbund, SULF**  
The association for university teachers, researchers and doctoral candidates.  
www.sulf.se



**Sveriges Veterinärförbund**  
Organises veterinarians.  
www.svf.se



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Good conditions for state-employed academics  
Join a Saco-S association



## Join a Saco-S association – it's well worth it

Your work is a major part of your life. You spend the majority of your waking life at work, so it is essential that you are happy there and are able to do a good job. But someone needs to ensure that you have good working conditions and opportunities to grow and develop. That's what we do. Our mission is to create good working conditions for you and your fellow academics. Over 80 000 members know that we do our job well. And the more members we have, the greater our impact and the more we can improve your everyday life.

### Collective agreements for your benefit

We negotiate with your employer about the terms and conditions of your job, and what we agree forms the collective agreement. This regulates how much your employer will contribute towards your pension, how much you will be paid when on parental leave or sick leave and how much holiday you are entitled to. It also sets the rules for how your salary is set, e.g. how your work is to be assessed and the process for the annual salary review. As a Saco-S member, the framework of the collective agreement enables you to make individual agreements regarding salary, pension contributions, working hours and holidays.

We have created opportunities for you to influence your own terms and conditions in the way that suits you best.



## Why membership is a good deal

### Is your situation about to change? Talk to us

When you want to change job, are about to become a parent or planning to sign an employment contract, all kinds of questions can pop up. That is a good time to contact your trade union. Our advice and service is adapted to your unique needs. Our officers are experts on issues such as holidays, pensions, redundancy, employment contracts, working hours, overtime, parental leave and leave of absence.

### How is your salary compared with those of others? Contact us

We have Sweden's largest database of academics' salaries. When you get a new job or your salary is to be reviewed, search the database to see what salary level you should have. Our officers will help you develop your arguments ahead of your salary dialogue.

### Perhaps the cheapest (and best) unemployment insurance

AEA, the Unemployment Insurance Fund for Graduates, has among the best benefits of all unemployment insurance funds, as unemployment among academics is relatively low. That keeps our insurance premiums low.

### New job? Contact us

If you are thinking about changing jobs or career, we have the tools to help you assess your situation and take a new step. We arrange seminars and networking events and we offer a mentoring programme.

### Looking for insurance? Buy through us

Large groups can receive major discounts. We have ensured that we can offer all our members very good terms and prices for home insurance, health insurance, life insurance and more.

### Questions about pensions? Contact us

Many of the associations within Saco-S have pension specialists who can guide you through the jungle of rules regarding pensions.

### We are at your workplace – and we know the local conditions

There is a local Saco-S association at many workplaces. The association negotiates with the employer, assists you if you are in conflict at work,

ensures the salary review process complies with the collective agreement, acts as a link between you and the employer and can communicate information in both directions.

### Is there no Saco-S association at your workplace? Talk to us

If you are at a workplace that does not have a Saco-S association, you are always welcome to contact the union you choose to join for support and advice.

### Which Saco-S union is best for you?

The unions within Saco-S base their membership on a profession or degree, and each has specialist expertise on the education and labour market of its members. So it doesn't matter if you change employer or sector, you can still be a member of your union if you move. And if you are a university teacher, a researcher or a PhD candidate, you can have dual membership.

If you would like more information on which union is best for you, you are welcome to contact the Saco-S association at your workplace or the Saco-S union you are interested in. Our contact details are on the back of this leaflet.

## What is Saco-S?

**Saco-S is a negotiation organization for state-employed academics.** We pursue issues at central level in negotiation with Arbetsgivarverket, the Swedish Agency for Government Employers. We sign collective agreements on pensions, general employment conditions, holidays, sickness benefits, parental leave and more. A good example of what strong negotiating organization can achieve is Trygghetsavtalet, the employment security agreement for government employees. As well as financial compensation during unemployment, this agreement provides a range of other benefits.

**Saco-S consists of 22 Saco unions.** Together, we represent over 83 000 academics. Members of a Saco union in the state sector are covered by the negotiations conducted by Saco-S.

**Saco-S-association** – an association representing all of the Saco-S union members at the same workplace.

## Membership application

Complete the form and send it to us (no stamp required). We will then contact you as soon as possible.

- I would like to join a Saco-S union (please specify which below):
- |   |  |
|---|--|
| <input type="checkbox"/> Akademikerförbundet SSR                      | <input type="checkbox"/> SRAT                                    |
| <input type="checkbox"/> Civilekonomerna                              | <input type="checkbox"/> Sveriges Arkitekter                     |
| <input type="checkbox"/> DIK  | <input type="checkbox"/> Sveriges Farmaceutförbund               |
| <input type="checkbox"/> Förbundet Sveriges Arbetsterapeuter, FSA     | <input type="checkbox"/> Sveriges Fartygsbefälsförening, SFBF    |
| <input type="checkbox"/> Jusek  | <input type="checkbox"/> Sveriges Ingenjörer                     |
| <input type="checkbox"/> Kyrkans Akademikerförbund, KyrkA             | <input type="checkbox"/> Sveriges Läkarförbund                   |
| <input type="checkbox"/> Legitimerade Sjukgymnasters Riksförbund, LSR | <input type="checkbox"/> Sveriges Psykologförbund                |
| <input type="checkbox"/> Lärarnas Riksförbund, LR                     | <input type="checkbox"/> Sveriges Skolledarförbund               |
| <input type="checkbox"/> Naturvetarna                                 | <input type="checkbox"/> Sveriges Tandläkarförbund               |
| <input type="checkbox"/> Reservofficerarna                            | <input type="checkbox"/> Sveriges universitetslärarförbund, SULF |
| <input type="checkbox"/> Sacoförbundet Trafik och Järnväg, TJ         | <input type="checkbox"/> Sveriges Veterinärförbund               |

- I would also like to join the AEA unemployment insurance fund  
 I am already a member of an unemployment insurance fund  
(please specify which)

Name: \_\_\_\_\_

Personal identity number  
(personnummer): \_\_\_\_\_

E-mail: \_\_\_\_\_

Telephone (mobile): \_\_\_\_\_

Workplace: \_\_\_\_\_

Signature: \_\_\_\_\_